



Annual Impact Report


2022/23





OUR MISSION

**To pioneer the 'Conscious Recruitment'
mindset; putting people, planet, and
progress first.**



We pledge 3% of
sales revenue
to our local
community and
the environment.



Supporting the physical and mental health of
some of the most disadvantaged communities in Bristol

Ecologi

Help restore the planet through planting
trees and removing carbon from the atmosphere.

babbar

To inspire and support under-represented young
people in Bristol to pursue their, goals and ambitions.

Our sustainable development goals

people progress **people** planet progress **planet** progress people **progress** planet progress



The 2030 Agenda for Sustainable Development, adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet, now and into the future. At its heart are the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries - developed and developing - in a global partnership. They recognise that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth - all while tackling climate change and working to preserve our oceans and forests.



2022/3

£18,026 raised

FOR OUR IMPACT PARTNERS

progress **people** planet progress **planet** progress people **progress** planet



3 GOOD HEALTH AND WELL-BEING



Supporting the physical and mental health of some of the most disadvantaged communities in Bristol.

£50 pays for one disadvantaged child to have access to weekly after school sports clubs for a full term, giving them a healthy pathway through sport.

Ecologi

13 CLIMATE ACTION



Help restore the planet through planting trees and investing in gold standard climate projects.

Recent climate projects include protecting the rainforest in Peru, driving wind power in Mexico, and generating solar power in India.

babbarasa

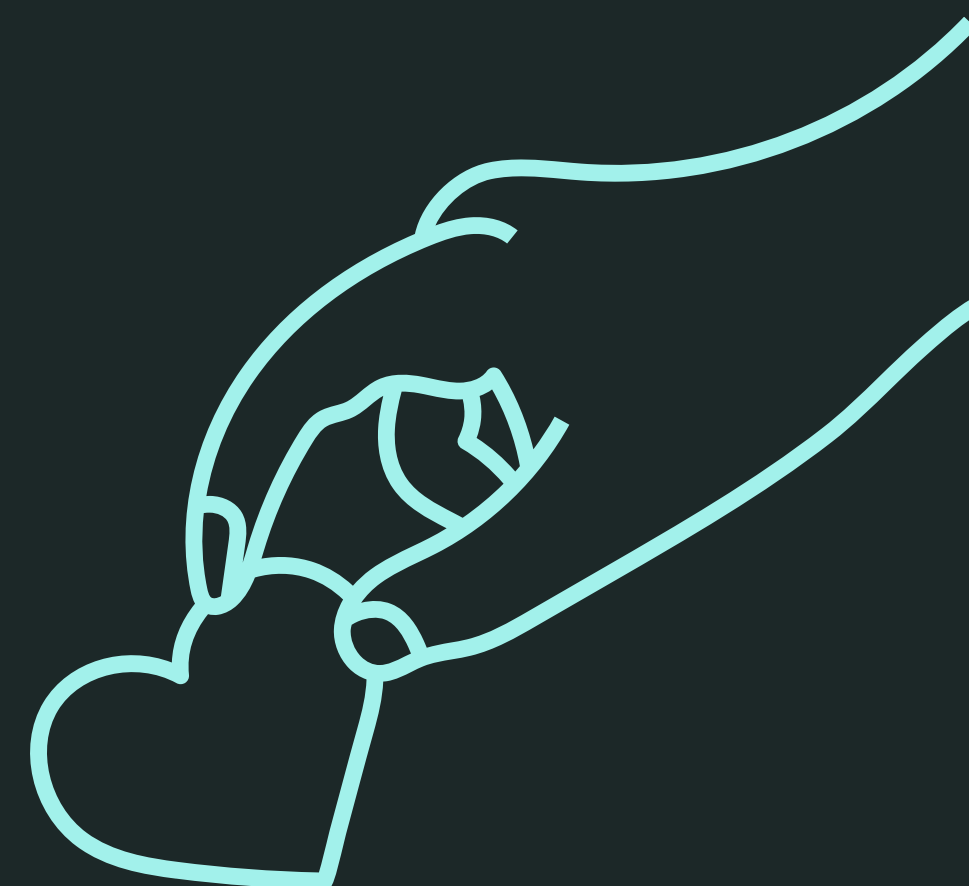
10 REDUCED INEQUALITIES



To inspire and support under-represented young people in Bristol to pursue their ambitions.

£30 onboards one person for mental health support

£300 pays for intensive progression support for one young person over 12 weeks.



2023/4 GOAL

£30,000 raised

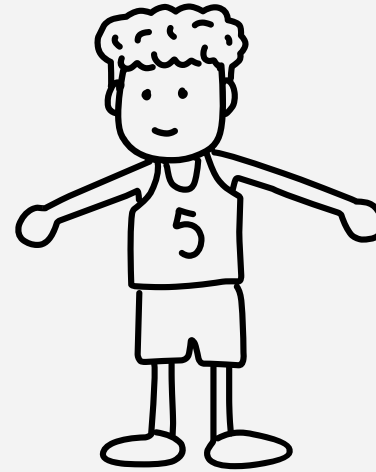
FOR OUR
community

This year's impact...



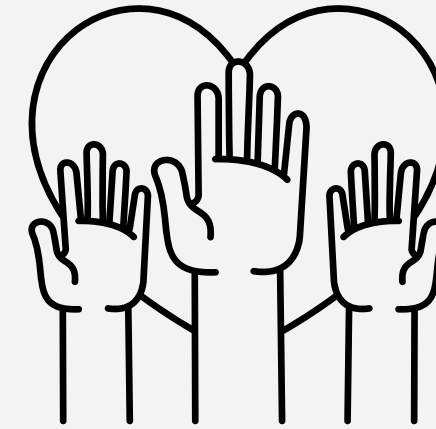
21 young people

SUPPORTORRED FOR A 12 WEEK
MENTORSHIP PROGRAMME



80 children

FUNDED FOR AFTER SCHOOL
SPORTS CLUBS



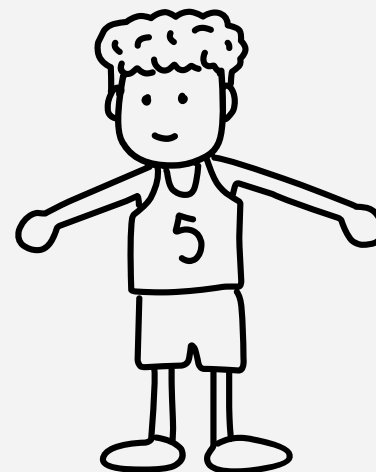
**36 hours
volunteering**

Next year's goals...



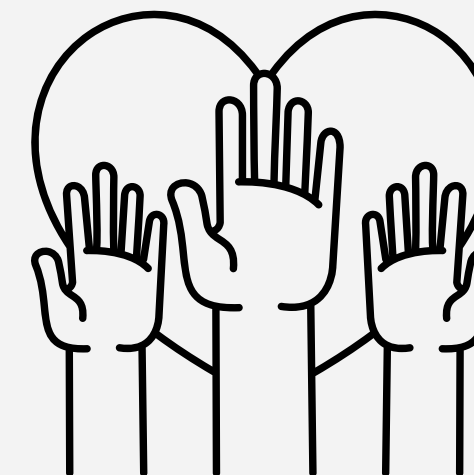
40 young people

SUPPORTORRED FOR A 12 WEEK
MENTORSHIP PROGRAMME



160 children

FUNDED FOR AFTER SCHOOL
SPORTS CLUBS



**200 hours
volunteering**

6 DAYS PER EMPLOYEE PER YEAR

PROUDLY SUPPORTING



babbara

Click their logo to
view their impact report

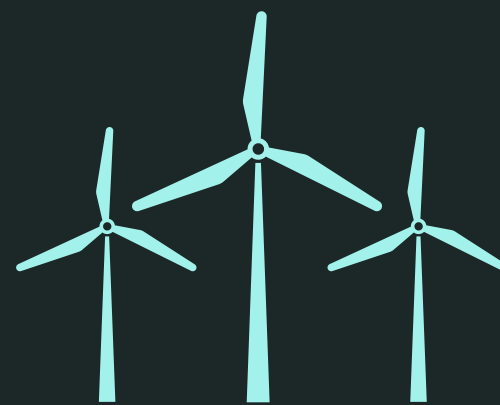


FOR OUR
planet

This year's impact...



10,652 trees
PLANTED



202 tonnes
CARBON REDUCTION



Carbon reduction
SETTING NET ZERO GOALS

IN PARTNERSHIP WITH

Ecologi

Click their logo to read
their impact report

Next year's goals...



20,000 trees
PLANTED



400 tonnes
CARBON REDUCTION



climate positive
CERTIFIED



FOR OUR
people



wellness

FLEXIBLE & HYBRID WORKING
core hours 9.30-3.30

UNLIMITED HOLIDAY

24/7 MENTAL HEALTH HOTLINE

24/7 ONLINE GP

DISCOUNTED GYM MEMBERSHIP

ENHANCED SICK PAY



personal development

WEEKLY 121's

ANNUAL REVIEWS

INTERNAL & EXTERNAL TRAINING

CROSS FUNCTIONAL TRAINING

CLEAR PROGRESSION PATHS



family first

12 WEEKS FULL MATERNITY PAY

12 WEEKS FULL ADOPTION LEAVE

4 WEEKS FULL PATERNITY PAY

SHARED PARENTAL LEAVE

PAID TIME OFF FOR DEPENDANTS

ENHANCED COMPASSIONATE
& BEREAVEMENT LEAVE



giving back

6 VOLUNTEERING DAYS
PER EMPLOYEE PER YEAR

3% OF EVERY PLACEMENT TO
GOOD CAUSES

CARBON FOOTPRINT TRACKER



financial security

LIVING WAGE EMPLOYER

ENHANCED BONUS SCHEME

SOCIALLY RESPONSIBLE PENSION

FINANCIAL ADVICE SERVICE

DEBT MANAGEMENT SUPPORT

OFF PAYROLL SUPPORT

RETAIL SAVINGS





Thank you for taking the time to read our impact report.
We'd love to hear from you if you have ideas on how we can improve our impact.
Please reach out to hello@core3.co.uk